

JEFF STONE
VICE CHAIR

MARK LENO
HOLLY J. MITCHELL
HANNAH-BETH JACKSON



California Legislature

Senate Committee on Labor and Industrial Relations

TONY MENDOZA
CHAIR
OVERSIGHT HEARING

CONSULTANTS
ALMA PEREZ-SCHWAB
GIDEON L. BAUM
DEANNA D. PING

COMMITTEE ASSISTANT
MARTHA GUTIERREZ

LEGISLATIVE OFFICE BUILDING
1020 N STREET, ROOM 545
SACRAMENTO, CA 95814
TEL (916) 651-1556
FAX (916) 327-5703

"Eliminating Barriers and Challenges for Working Women in California"

Wednesday, October 7, 2015
California State Building
Milton Marks Conference Center, Lower Level
455 Golden Gate Avenue, San Francisco, CA 94102
9:30 a.m. – 12:00 p.m.

AGENDA

1. **Welcome and Opening Remarks**
2. **Economic Security: Minimum Wage and Pay Equity**
 - a) *Minimum Wage*
Saru Jayaraman, Co-Director, Restaurant Opportunities Centers - United and Director, Food Labor Research Center at UC Berkeley
 - b) *Gender Wage Gap and SB 358*
Jennifer Reisch, Legal Director, Equal Rights Advocates
3. **Accessibility: Nontraditional Jobs and Child Care**
 - a) *Women in Nontraditional Fields*
Meg Vasey, Executive Director, Tradeswomen, Inc.
 - b) *The Business Case for Gender Equity*
Brianne Riley, Policy Associate, Bay Area Council
 - c) *Accessible Childcare and Childcare Providers*
Mary Gutierrez-Khopkar, Child Care Campaign Director, SEIU CA State Council
4. **Family Friendly Policies: Paid Family Leave and Predictable Scheduling**
 - a) *Predictable Scheduling*
Sarah Crow, Vice President of Policy and Evaluation, Opportunity Institute
 - b) *Worker Perspective*
Michelle Flores
 - c) *Paid Family Leave and Other Family Friendly Policy Ideas*
Julia Parish, Staff Attorney, Legal Aid Society – Employment Law Center
5. **Public Comment**
6. **Closing Remarks**

